



	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
DATA SOURCE	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	LEYBA, CAMILO CALE	BANDIOLA, DELMA OMANIO
Name (Last Name, First Name Middle Name)	245-547-224	117-612-576	135-237-233	101-892-992	117-771-353	127-776-404	131-979-396
TIN NO.	LBP	LBP	LBP	LBP	LBP	LBP	LBP
Name of Agency	MOTHER UNIT						
(Indicate whether Mother Unit or Ex-Officio Member)	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Position/Designation							
ANNUAL							
Basic Salary							
Allowances and Other Benefits							
PERA/ADCOM		252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
Per Diem on Board Meetings							
Honorarium							
Representation Allowance/Transportation Allowance							
Gasoline Allowance		-	-	-	-	-	-
Food Subsidy							
Longevity Pay							
Amelioration Allowance		-	-	-	-	-	-
Clothing/Uniform (Annual, credited every January)		-	-	-	-	-	-
Medical Benefits							
Bonus and Incentives							
1. 13th Month Pay							
2. Cash Gift							
3.1 Productivity Enhancement Incentive (PEI)							
4. Performance-Based Incentives (PBI)							
5. Performance-Based Bonus (PBB)							
6. Mid-Year Bonus (14th month pay)							
Dependent's Allowance							
Others							
1. Executive Dining Room (EDR) Allowance		-	-	-	-	-	-
2. Wellness-Club Allowance (Annual, credited every January)		-	-	-	-	-	-
3. Referral Incentives		-	-	-	-	-	-
4. Variable Pay		-	-	-	-	-	-
5. Variable Pay							
6. Financial/Economic Assistance & Christmas Gift		252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
Sub-Total		-	-	-	-	-	-
ADD: 1. EME's (previously entitled Discretionary Fund)							
Indirect Benefits:							
1. Subsistence							
2. Laundry							
3. Quarters	-	252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
TOTAL							